

Management Approach to Sustainability

Sustainability Governance

Duke Energy has adopted a management approach to sustainability that engages all levels of the company from the Board of Directors to our employees. We also strive to embed sustainable business practices throughout the company.

The Corporate Governance Committee of the Board of Directors

Provides board level oversight over sustainability and ESG issues. In addition, other board committees are responsible for certain aspects of sustainability. For example, the Operations and Nuclear Oversight Committee has oversight of environmental, health and safety goals and policies while the Compensation and People Development Committee has oversight of matters related to human capital management, including diversity and inclusion, employee engagement and talent development.

Chief Executive Officer

Ultimate responsibility for the company's sustainability performance and long-term success.

Chief Sustainability Officer

Responsible for partnering with business units to develop sustainability goals, integrating sustainable business practices across the company and sustainability reporting.

Senior Business Leaders

Accountable for applicable sustainability goals and integrating sustainability into respective areas.

Sustainability Corps Members

Specially trained employees who provide local support and advocacy for sustainable business practices.

Employees

Implement departmental initiatives and identify local sustainability opportunities.

About Our Data

This report contains the best data available at time of publication. Social and environmental data can be challenging to accurately measure. We correct and report errors in prior-year data when found, and we work to continually improve our data measurement, gathering and reporting processes to increase the integrity of information presented.

Additional ESG Disclosures

The [Global Reporting Initiative](#) (GRI) is a recognized international framework for economic, environmental and social performance disclosure. We provide a detailed response to GRI indicators on our [website](#), including indicators in GRI's Electric Utilities Sector Disclosures.

The [Sustainability Accounting Standards Board](#) (SASB) provides a reporting framework with industry-specific disclosures for sustainability topics. Duke Energy publishes a SASB disclosure on our [website](#).

The [Edison Electric Institute](#) (EEI) and [American Gas Association](#) (AGA) have developed an environmental, social and governance (ESG) reporting template, with the goal of helping electric and gas utilities provide the financial sector with more uniform and consistent sustainability data and information. This first-of-its kind industry collaboration includes a broad working group of finance sector specialists and industry representatives. Duke Energy publishes its EEI/AGA ESG disclosure on our [website](#).

Please also see our latest [Climate Report](#), [CDP disclosures](#) (formerly known as the Carbon Disclosure Project), Trade Associations Climate [Review](#) and new ESG [website](#).