

MANAGEMENT APPROACH TO SUSTAINABILITY

Sustainability Governance

Duke Energy has adopted a management approach to sustainability that engages all levels of the company from the Board of Directors to our employees. We also strive to embed sustainable business practices throughout the company.

The Corporate Governance Committee of the Board of Directors

Provides board level oversight over sustainability issues.

Chief Executive Officer

Ultimate responsibility for the company's sustainability performance and long-term success.

Senior Vice President, Stakeholder Strategy and Sustainability | President, Duke Energy Foundation

Responsible for partnering with business units to develop sustainability goals, integrating sustainable business practices across the company and sustainability reporting.

Senior Business Leaders

Accountable for applicable sustainability goals and integrating sustainability into respective areas.

Sustainability Corps Members

Specially trained employees who provide local support and advocacy for sustainable business practices.

Employees

Implement departmental initiatives and identify local sustainability opportunities.

About Our Data

This report contains the best data available at time of publication. Social and environmental data can be challenging to accurately measure. We correct and report errors in prior-year data when found, and we work to continually improve our data measurement, gathering and reporting processes to increase the integrity of information presented.

Global Reporting Initiative

The [Global Reporting Initiative](#) (GRI) is a recognized international framework for economic, environmental and social performance disclosure. We provide a detailed response to GRI indicators on our [website](#), including indicators in GRI's Electric Utilities Sector Disclosures. Sections of this report with information responsive to the GRI indicators/disclosures include the following:

- **General:** [Introduction Section](#) (See pages 3-11), [Our Sustainability Plan and Goals Section](#) (See pages 12-13)
- **Economic:** [Customers Section](#) (See pages 15-23), [Growth Section](#) (See pages 24-33)
- **Environmental:** [Operations Section](#) (See pages 34-46), [Growth Section](#) (See pages 24-33)
- **Social:** [Employees Section](#) (See pages 47-53), [Customers Section](#) (See pages 15-23)