

Management Approach to Sustainability

Sustainability Governance

Board of Directors

Provides risk management oversight and regular reviews of key sustainability issues.

Chief Executive Officer

Ultimate responsibility for the company's sustainability strategy and long-term success.

Vice President, Federal Government Affairs and Strategic Policy

Responsible for sustainability initiatives and coordination with senior business leaders to integrate sustainable business practices across the company.

Senior Business Leaders

Accountable for applicable sustainability goals and integrating sustainability into respective areas.

Sustainability Corps Members

Specially trained employees who provide local support and advocacy for sustainable business practices.

Employees

Implement departmental initiatives and identify local sustainability opportunities.

About Our Data

This report contains the best data available at time of publication. Environmental and social data can be challenging to accurately measure. We correct and report errors in prior-year data when found, and we work to continually improve our data measurement, gathering and reporting processes to increase the integrity of information presented. Although we did not complete the acquisition until October 3, 2016, this report includes Piedmont Natural Gas data where applicable, except where noted.

Global Reporting Initiative

The Global Reporting Initiative (GRI) is a recognized international framework for economic, environmental and social performance disclosure. We provide a detailed response to GRI indicators on our website, including indicators in GRI's Electric Utilities Sector Supplement. Sections of this report with information responsive to the GRI indicators/disclosures include the following:

- General/Standard: [Introduction Section](#) (See pages 2-13), [Our Sustainability Plan and Goals Section](#) (See pages 14-15)
- Economic: [Customers Section](#) (See pages 16-23), [Growth Section](#) (See pages 24-31)
- Environmental: [Operations Section](#) (See pages 32-43), [Growth Section](#) (See pages 24-31)
- Social: [Employees Section](#) (See pages 44-49), [Customers Section](#) (See pages 16-23)